

Misreading the Biological Clock: Beliefs, Career and Fertility Decisions

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Motivation

- ▶ Worldwide ↓ **Total fertility rate (TFR)** & ↑ **Age at first birth (AFB)**
 - ▶ Below the replacement level (2.1)
 - ▶ **Widening gap between desired and observed fertility rates**
 - ▶ Increasing share of births using Artificial Reproductive Techniques (ART)
- ▶ **Career–fertility trade-off:**
 - ▶ Large child penalty in earnings (Kleven et al., 2019)
 - ▶ Delaying childbirth increases experience and wages (Miller, 2011; Bailey et al., 2012; Gallen et al., 2024)
- ▶ Government response: **pro-natalist policies**
 - ▶ Tax credits, parental leave, childcare subsidies, cash transfers, ...
 - ▶ Limited effects on fertility

Motivation

- ▶ **Misperceptions may contribute** to \uparrow AFB and \downarrow TFR
 - ▶ If individuals *overestimate* their fecundity \Rightarrow delay childbearing \Rightarrow begin trying later \Rightarrow end up with fewer children than desired or childlessness
- ▶ **Evidence of overestimation:**
 - ▶ Average ~ 30 pp overestimation (Hashiloni-Dolev et al., 2011) (Swift and Liu, 2014)
 - ▶ Ongoing representative U.S. survey measuring fecundity beliefs
- ▶ **Fecundity is heterogeneous**
 - ▶ Heterogeneity in time-to-pregnancy across and **within age** (Leridon, 2004; Dunson et al., 2002) [▶ Figure](#)
 - ▶ Individual risk can be assessed [▶ Counseling](#)
- ▶ **Medical counseling** might reduce misperceptions [▶ Initiatives](#)

What We Do

1. We use a two-period **toy model** to illustrate the mechanisms
2. We build a **quantitative life-cycle model** of fertility and female labor supply decisions
 - ▶ Career-fertility trade-off: **higher future wages vs risk of fertility below desired**
 - ▶ **Heterogeneous fecundity**
 - ▶ Homogeneous **subjective** beliefs
3. We use the model as a lab to conduct counterfactual experiments
 - ▶ **What are the effects of subjective fecundity beliefs on women's career and childbearing decisions?**
 - ▶ **Does providing information about fecundity alter these outcomes?**

Related Literature & Contributions

▶ **Structural models of fertility & career decisions**

Takeda (2024); Adda et al. (2017); de la Croix and Pommeret (2021); Sommer (2016); Guner et al. (2024); Cruces (2024); Jakobsen et al. (2024) (...)

⇒ Extend standard models w/ subjective fecundity beliefs and types

▶ **Subjective expectations & economic decisions**

- ▶ Income (Rozsypal and Schlafmann, 2023)
- ▶ Survival (Grevenbrock et al., 2021)
- ▶ Returns to education (Attanasio and Kaufmann, 2014)
- ▶ Major choice (Wiswall and Zafar, 2021)
- ▶ Work and childcare after childbirth (Caplin et al., 2025)
- ▶ Labor market expectations (Balleer et al., 2025)
- ▶ Housing and house prices (Ludwig et al., 2025) (...)

⇒ How *biased fecundity expectations* shape women's career and family decisions

Toy Model

Main Ingredients

- ▶ Two-period life-cycle model : $j \in \{1, 2\}$
- ▶ Preference heterogeneity for children: $\psi_i \sim U(0, \bar{\psi})$
- ▶ Homogeneous fecundity and homogeneous beliefs
- ▶ Objective fecundity probability: p
- ▶ Subjective fecundity belief: $p^s > p \implies$ overestimation
- ▶ Decisions:
 - ▶ Consumption: c_{ij}
 - ▶ Fertility trial: $b_{ij} \in \{0, 1\}$

Fertility Decisions

- ▶ **Assumption 1:** At most one child

$$b_{i2} = 0 \quad \text{if } s_{i1} = 1$$

- ▶ **Assumption 2:** Probability of birth conditional on trying is one in the first period

$$s_{i1} = 1 \quad \text{if } b_{i1} = 1$$

- ▶ Let's denote the history of fertility outcomes:

$$S_i^j = \{s_{i1}, s_{ij}\}, \quad s_{ij} \in \{0, 1\}$$

where at period 2 there are three cases:

$$S_i^2 = \left\{ \underbrace{(0,0)}_{\text{No Motherhood}}, \underbrace{(1,0)}_{\text{Early Mother}}, \underbrace{(0,1)}_{\text{Late Mother}} \right\}$$

Income & Human Capital

► **First-period income:**

$$y_{i1}(b_{i1}) = 1 - \phi b_{i1}, \quad \underbrace{\phi \in (0, 1)}_{\text{childbearing time cost}}$$

► **Second-period income:**

$$y_{i2}(S_i^2) = \underbrace{h_{i2}(b_{i1})}_{\text{Human capital}} (1 - \phi s_{i2})$$

► Human capital at $j = 2$:

$$h_{i2}(b_{i1}) = \kappa(1 - \phi b_{i1}), \quad \underbrace{\kappa > 1}_{\text{returns to experience}}$$

► **Budget constraint:**

$$c_{ij}(S_i^j) = y_{ij}(S_i^j)$$

Preferences

► **Life-time utility:**

$$\max_{\{c_{ij}(S_i^j) > 0, b_{ij} \in \{0,1\}\}_{j \in \{1,2\}}} \mathbb{E} \left[\sum_{j=1}^2 \beta^{j-1} u(c_{ij}(S_i^j), s_{ij}) \right], \quad \beta \in (0, 1)$$

► **Per-period utility:**

$$u(c_{ij}, s_{ij}) = \ln(c_{ij}) + \psi_i s_{ij}$$

► Heterogeneity in preferences for children:

$$\psi_i \sim U(0, \bar{\psi})$$

► Subjective expectations use p^s instead of p

Expected utility in period 2

Motherhood Strategies

1. **No Motherhood (NM)** ($b_{i1} = b_{i2} = 0$):

$$U_i(0, 0) = \beta \ln(\kappa)$$

2. **Late Seeker (LS)** ($b_{i1} = 0, b_{i2} = 1$):

$$EU_i(0, 1) = U_i(0, 0) + \beta p^s [\ln(1 - \phi) + \psi_i]$$

3. **Early Mother (EM)** ($s_{i1} = b_{i1} = 1, b_{i2} = 0$):

$$U_i(1, 0) = U_i(0, 0) + (1 + \beta) \ln(1 - \phi) + \psi_i$$

Proposition: Preference & Probability Thresholds

► Classification of women by preference parameter ψ_i Show thresholds

1. *Not a mother* if $\psi_i < \psi^{NM}$
2. *Late seeking* if $\psi_i \in (\psi^{NM}, \psi^{LS}]$
3. **Probability-sensitive late seeker** if $\psi_i \in (\psi^{LS}, \psi(p^s)]$
4. **Probability-sensitive early mother** if $\psi_i \in (\psi(p^s), \psi^{EM}]$
5. *Early mother* if $\psi_i > \psi^{EM}$

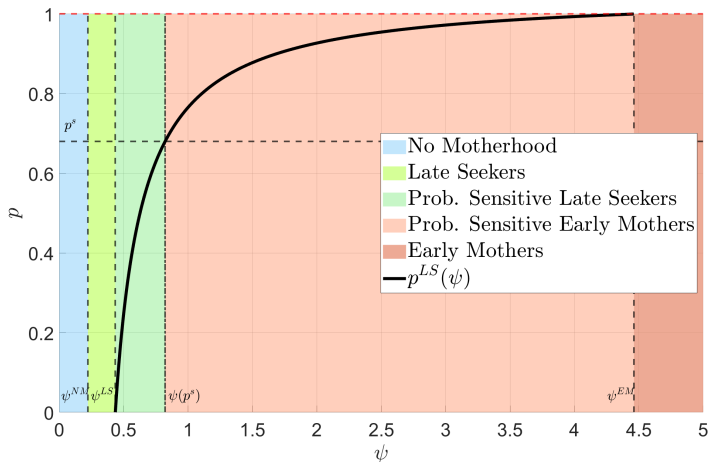
► Comparative statics with respect to beliefs p^s

$$\frac{\partial \psi(p^s)}{\partial p^s} > 0 \implies \uparrow p^s \Rightarrow \text{larger region of (3)}$$

► We define a **probability threshold** $p^{LS}(\psi_i)$ such that:

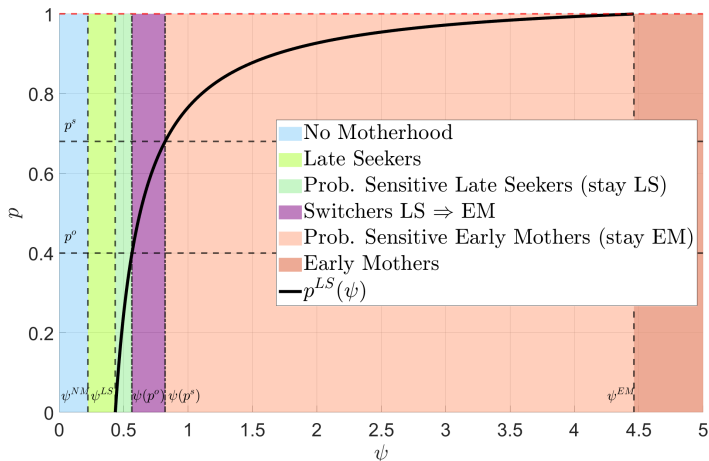
- If $p^s > p^{LS}(\psi_i)$, the woman behaves as a *late seeker*

Toy Model: Decisions With Subjective Beliefs



- ▶ Since $\psi_i \sim U(0, \bar{\psi})$
- ▶ shaded areas represent respective mass of households

Toy Model: Decisions Under Information Treatment



- ▶ Reducing optimistic bias such that $p^s = p^o$:
 - ▶ $LS \rightarrow EM$
 - ▶ $AF \uparrow, AFB \downarrow \Rightarrow$ aggregate human capital $H \downarrow$

Extension: Heterogeneous Fecundity

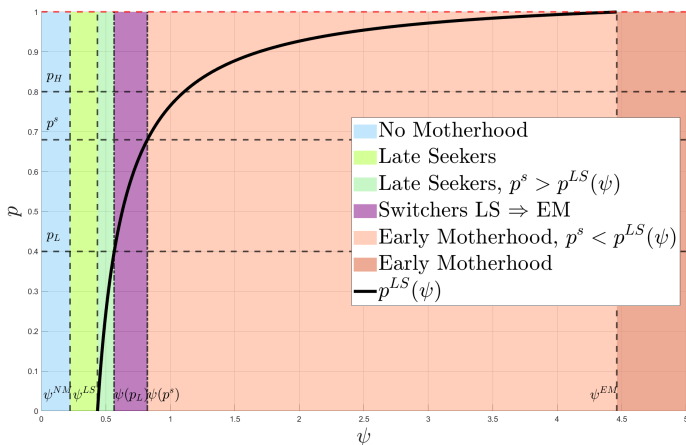
- ▶ **Heterogeneous fecundity**, homogeneous beliefs
- ▶ Two fecundity types: $p_i \in \{p_L, p_H\}$, $1 > p_H > p_L > 0$
- ▶ Objective probability for high fecundity: $\pi_i^o \in \{0, 1\}$
- ▶ Subjective high fecundity probability $\pi^s \in [0, 1]$
- ▶ Subjective probability of birth in period 2:

$$p^s = (1 - \pi^s)p_L + \pi^s p_H \in (p_L, p_H)$$

- ▶ Information treatment: $p_i^{s'} \mid I(p_i) = p_i$ for $i \in L, H$

Decisions Under Information Treatment:

Low Fecundity Women

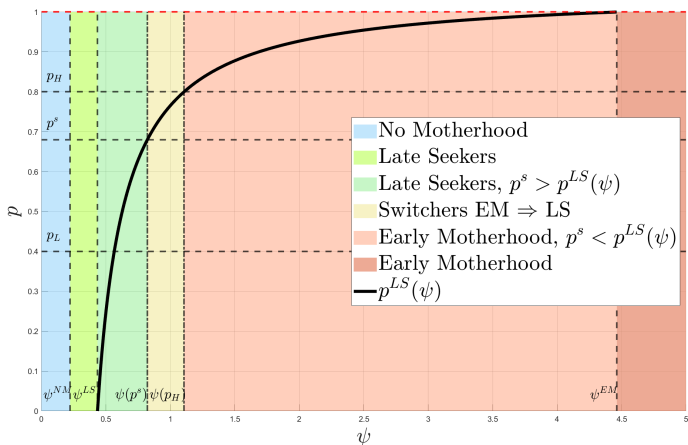


► Low fecundity women: $\Phi(EM) \uparrow$

Zoom

Decisions Under Information Treatment:

High Fecundity Women



► High fecundity women $\Phi(LS) \uparrow$

Zoom

We Need a Quantitative Model

- ▶ The net effects of the information treatment on **TFR** and **AFB** are **ambiguous**
- ▶ **Key question:** Can TFR \uparrow even when AFB \uparrow (and H \uparrow)?
 - ▶ Yes — we can **derive analytical conditions**, but ...
- ▶ ...it is ultimately a **quantitative question**:
- ▶ Where do we end up in a calibrated model?

Quantitative Model

Quantitative Model

- ▶ Life-cycle model with unitary households
- ▶ Only married individuals
- ▶ College-educated women
- ▶ Husbands always work
- ▶ Decisions: consumption, fertility, labor supply $l = \{0, 0.5, 1\}$
- ▶ Human capital formation through experience
- ▶ Monetary costs of childbearing
- ▶ Probability of conceiving decreases with age
- ▶ Ex-ante heterogeneity in: fecundity and child preferences

Fecundity and Beliefs

- ▶ Each period j , women make **pregnancy decision** $b_{j+1} \in \{0, 1\}$
- ▶ We consider **heterogeneity in fecundity**, two types:
 - ▶ **Low fecundity**: p_j^L
 - ▶ **High fecundity**: p_j^H
- ▶ Then children born with objective probability $p_j = 0.5(p_j^L + p_j^H)$
- ▶ They all have same **subjective probability beliefs**: p_j^S , where $p_j^S \neq p_j$

Children

- ▶ Children age stochastically:
 - ▶ **Newborn** (0-1) , **Baby** (1-4), **School-age child** (5-14), **Teenager** (+15)
 - ▶ Vector of children: $\mathbf{n} = \{n_0, n_1, n_2, n_3\}$, where $n_0 \leq 1$
 - ▶ Total number $N = n_0 + n_1 + n_2 + n_3$, $N \leq 3$
- ▶ **Time cost for mothers**, $\zeta_1 > \zeta_2$:

$$\tau(\mathbf{n}) = \begin{cases} \zeta_1(n_0 + n_1) & \text{if } (n_0 + n_1) > 0, \\ \zeta_2 n_2 & \text{if } (n_0 + n_1) = 0 \text{ and } n_2 > 0 \end{cases}$$

- ▶ **Monetary costs:**
 - ▶ Consumption equivalence
 - ▶ Childcare cost if mother works

$$s(\mathbf{n}, l) = l(\kappa_1(n_0 + n_1) + \kappa_2 n_2) \bar{Y}$$

Preferences

- ▶ Leisure $\mathcal{L} = 1 - l - \tau(\mathbf{n})$
- ▶ Age-based taste for children:

$$g(j; \psi) = \frac{e^{j-\psi}}{1 + e^{j-\psi}} \in (0, 1)$$

- ▶ Per-period utility, $u(c, \mathcal{L}, N, j)$:

$$\ln\left(\frac{c}{\iota(\mathbf{n})}\right) + \alpha_l \mathcal{L}^{\gamma_l} + g(j; \psi) \sum_{k=1}^3 \alpha_{nk} \mathbb{1}(N \geq k) - \nu \mathbb{1}\{n_o = 1 \wedge (n_2 + n_3 > 0)\}$$

- ▶ Equivalence scale: $\iota(\mathbf{n})$
- ▶ **Heterogeneity in desire for children:** ψ
- ▶ Penalty for overlapping children (Newborn + School-age or older)

Income

- ▶ **Human capital accumulation:**

$$h_{j+1}^f = \begin{cases} h_j^f(1 + l^f(\eta_1^f + \eta_1^f j)) & \text{if } l > 0 \\ h_j^f(1 - \delta) & \text{if } l = 0 \end{cases}$$

- ▶ **Female Wages:** $\ln z_j^f = \eta_0^f + \ln h_j^f + v_j^f$
- ▶ **Exogenous Husband Earnings:** $\ln z_j^m = \eta_0^m + \eta_1^m j + \eta_2^m j^2 + v_j^m$
- ▶ **Budget Constraint:**

$$c + s(\mathbf{n}, l) = \underbrace{z^f \cdot l + z^m \cdot 1}_Y - T(Y)$$

where $T(Y) = (1 - \lambda Y^{-\tau})Y$ are taxes

Calibration

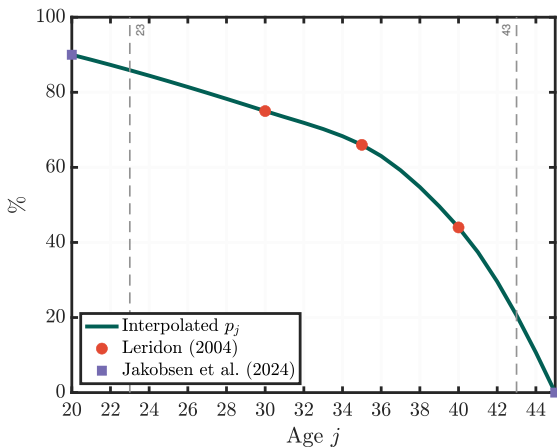
- ▶ US data (PSID, CPS)
- ▶ College-educated married women born between 1958 and 1978.
- ▶ Standard first stage (outside the model) and second stage parameters

Parameter Values: Stage I

Parameter	Value	Description	Source
Demographics			
J_f	21	Last Fertile Period	
J	37	Last Model Period	
Λ_1	0.2	Transition Probability From Baby to School-age Children	
Λ_2	0.1	Transition Probability From School-age Children to Teenager	
β	0.96	Discount Factor	
$\iota(\mathbf{n})$	$1.5 + 0.3N$	Equivalence scale	OECD
Income			
η_0^m	-0.586		
η_1^m	0.127	Regression log wage on age and age2 (men)	
η_2^m	-0.001		
σ_{ξ^m}	0.156	Standard Deviation of Income Shock Men	
ρ^m	0.955	Persistence of Income Shock Men	PSID
σ_{ξ^f}	0.156	Standard Deviation of Income Shock Women	
ρ^f	0.955	Persistence of Income Shock Women	
σ_{u^m}	0.110	Standard Deviation of Fixed Effect for Men	
σ_{u^f}	0.110	Standard Deviation of Fixed Effect for Women	
λ	2.915	Average Tax Rate	Borella et al. (2023)
τ	0.107	Index of Progressivity	
δ	0.100	Human Capital Depreciation	

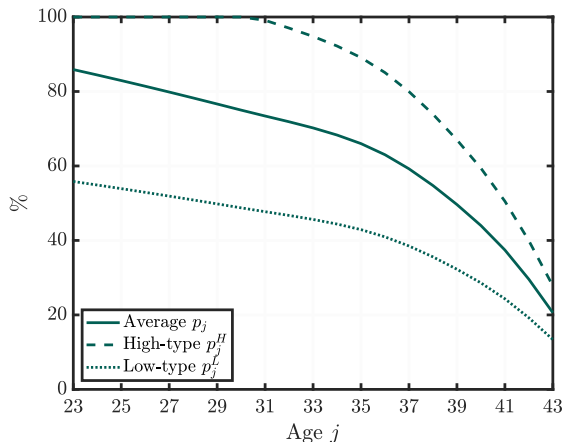
Guess

Biological Fecundity Probability by Age



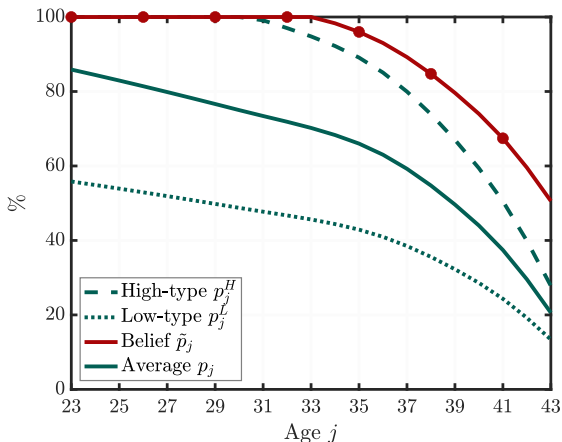
- Probability that a couple conceives and has a live birth within 12 months of trying (Leridon, 2004)

Heterogeneity in Biological Fecundity Probability by Age



- Distribution of fecundability estimated by Leridon (2004)

Biological Fecundity Probability by Age & Types vs Beliefs

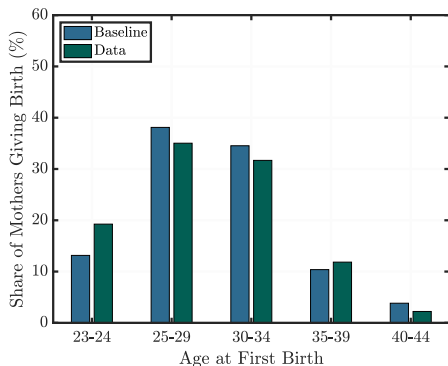
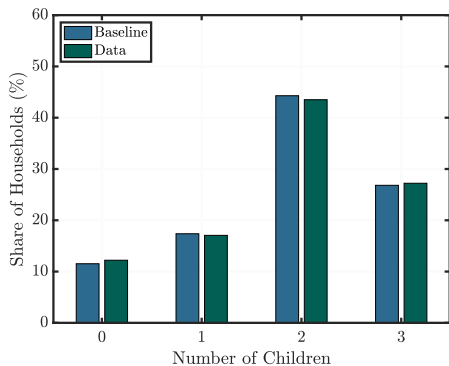


- ▶ Average gap of 30pp taken from Hashiloni-Dolev et al. (2011)

Parameter Values: Stage II

Parameter	Value	Description	Target
Preferences for Children			
α_{n1}	0.30		Share of hh with 1 kid
α_{n2}	0.25		Share of hh with 2 kids
α_{n3}	0.22		Share of hh with 3 kids
Share women with ψ_1	0.61		Share of mothers giving birth at ages 23–24
Share women with ψ_2	0.26		Share of mothers giving birth at ages 25–29
ψ_1	22.0		Share of mothers giving birth at ages 30–34
ψ_2	33.0		Share of mothers giving birth at ages 35–39
ψ_3	50.5		Share of mothers giving birth at ages +40
Preferences for Leisure			
ν	1.03		Spacing between 1st and 2nd child
α_l	1.19		Average employment
γ_l	0.20		Average full-time
Cost of children			
ζ_1	0.060	Time Cost, Newborns and Babies	Average time spent w/ children
ζ_2	0.019	Time Cost, School Age Children	Employment difference of mothers w/ old & young kids
κ_1	0.082	Childcare Cost, Newborns and Babies	Childcare expenditure 0–5
κ_2	0.055	Childcare Cost, School Age Children	Childcare expenditure 5–14
Human capital accumulation			
η_0^f	1.32		Gender wage gap at 23–24
η_1^f	0.39	Returns to work	Wage growth <35
η_2^f	-0.0081		Wage growth \geq 35

Targeted Fertility Moments



- ▶ TFR: 1.85 vs 1.98
- ▶ Mother's AFB: 28.89 vs 28.88
- ▶ Spacing between children: 2.02 vs ≈ 2

Targeted Moments

Targeted Moments	Model	Data
Childcare Cost Share Young (%)	8.50	8.00
Childcare Cost Share Old (%)	5.00	5.00
Average Employment (%)	80.61	81.00
Average Full-Time (%)	69.57	81.00
Employment Gap Between Mothers 5-14 and 0-4	0.11	0.11
Gender Wage Gap at Ages 23-24	1.37	1.37
Wage growth <35	5.47%	5.7%
Wage growth \geq 35	-0.05%	-1.33%

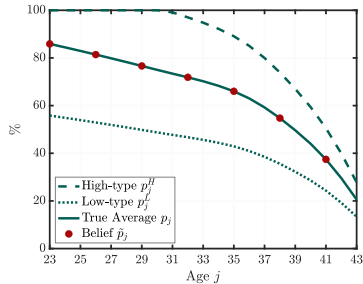
Non-targeted moments (I)

Non-targeted moments (II)

Counterfactuals: Correcting Fecundity Beliefs

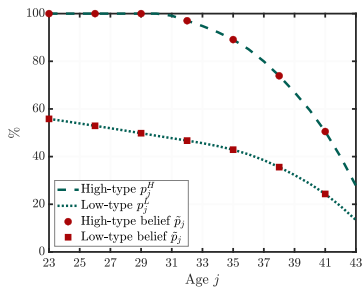
I. Average Fecundity Beliefs

- ▶ Approach: Provide women with **average** objective probabilities and let them re-optimize (steady-state comparison)

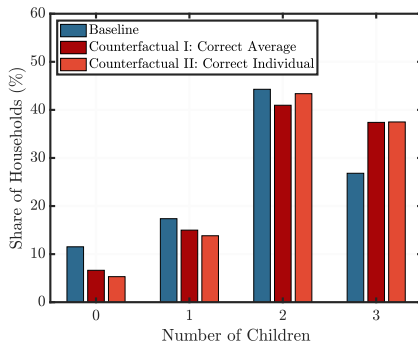


II. Individual Fecundity Beliefs

- ▶ Approach: Provide women with **individual** objective probabilities and let them re-optimize (steady-state comparison)

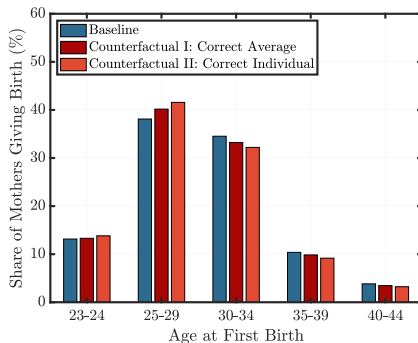


Households by Number of Children



- ▶ Providing fecundity information increases TFR
- ▶ The increase is larger with *individual* information:
 - ▶ **Baseline:** 1.846
 - ▶ **Counterfactual I:** 1.975 (Correct Average)
 - ▶ **Counterfactual II:** 1.999 (Correct Individual)

Age at First Birth Distribution



- ▶ Providing fecundity information shifts births to earlier ages
- ▶ The effect is stronger when women receive *individual* information:
 - ▶ **Baseline:** Mean AFB = 28.89
 - ▶ **Counterfactual I:** Mean AFB = 28.73 (Correct Average)
 - ▶ **Counterfactual II:** Mean AFB = 28.59 (Correct Individual)

Heterogeneity by Types

	Baseline	CF I: Δ from Baseline	CF II: Δ from Baseline
Total Fertility Rate			
Overall	1.85	+0.13	+0.15
High fecundity	2.03	+0.15	+0.05
Low fecundity	1.66	+0.11	+0.26
High preference	2.12	+0.15	+0.17
Medium-High preference	2.11	+0.10	+0.13
Medium-Low preference	2.05	+0.11	+0.11
Low preference	1.66	+0.11	+0.26
Age at First Birth			
Overall	28.89	-0.16	-0.30
High fecundity	28.23	-0.08	+0.09
Low fecundity	29.57	-0.24	-0.71
High preference	26.15	-0.23	-0.36
Medium-High preference	35.10	-0.75	-0.97
Medium-Low preference	43.31	-0.50	-0.78
Low preference	33.78	-0.76	-0.54

- ▶ Low-fecundity and low-preference women show the largest increase in fertility when beliefs are corrected
- ▶ Accurate information on average can induce overreactions among those who are already above average (high fecundity)

Conclusion

Summary

- ▶ How do subjective beliefs about fecundity impact on fertility decisions?
- ▶ Information treatment about the **average** or **individual** fecundity
- ▶ Tools: Illustrative toy & quantitative model
- ▶ Main (preliminary) findings of endowing women w/ correct beliefs:
 - ▶ TFR \uparrow by **7%** and **8%**
 - ▶ AFB \downarrow by **0.15** and **0.30** years
 - ▶ Little effect on employment

Extensions

- ▶ Launching a nationally **representative survey** for the U.S
- ▶ Model assessment: **young vs old mothers**
- ▶ Incorporate **Learning**
- ▶ Allow for a decision on **Assisted Reproductive Technologies** as:
 - ▶ a partial “insurance”
 - ▶ another source of miss-perceptions: overestimation on the success probability of ARTs
- ▶ Other countries

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